



ESG Security Limited

Environmental Policy

ISO 14001 Environmental Management System

Introduction

ESG Security (ESG) recognises that the long-term viability of our business is dependent upon sustainable operations. We believe sustainable operations are those that drive efficient resource use and provide a healthy environment, which in turn facilitates social progress and economic growth. As a company we strive therefore to act as responsible stewards of the environment and commit to continual improvement in minimising our environmental impact.

To balance our challenging needs, we are committed to efficient and effective practices. We recognise that sustainability is the collective responsibility of governments, businesses, communities, and individuals and so we work in partnership with our employees, customers, and suppliers to pursue this goal. ESG is committed to complying with ISO 14001:2015 and SSAIB EMS QS ensuring these practices are met.

In pursuit of this policy, ESG has committed itself to the following:

- Achieving and maintaining compliance with environmental legislation and regulations.
- Continuing to prevent and where practicable reduce the pollution loads from the company entering the environment.
- Promoting good practice as well as encouraging and facilitating the interchange of environmentally friendly processes and procedures throughout the company.
- Developing our employees' awareness of environmental issues including this policy.
- Fostering productive partnerships with our employees, customers, and suppliers to minimise our environmental impact.
- Taking an active and positive role in the local community.

This policy has been produced by ESG's management team with reference to the services and procedures that operate throughout the company. It is our aim to develop and improve upon our Environmental Management System (EMS) as required and appropriate as we develop as a business.

By following and abiding by this Environmental Policy we are committed to the prevention of pollution, reducing our impact on the use of resources and the adherence to all relevant environmental laws and regulations together with the commitment to comply with any voluntary requirements agreed with organisations, partners, and customers. We shall establish and maintain a procedure to identify and have access to legal requirements. By our efforts we shall also strive for continual improvement on an annual basis.

We will form a working party and support that unit in its own aims and with resources to establish and develop our own Environmental Objectives and Targets. These will be set after consideration of the environmental aspects of our company and its impacts on the environment. From time to time those aspects will change and therefore so too our objectives will be

reviewed. We shall establish and maintain documented environmental objectives and targets both overall and at each relevant function and level. Our Environmental Policy is accessible to the public.

Environmental Management Programme

Our Environmental Management Programme shall establish and maintain programmes for achieving objectives and targets and these will include designation of responsibility and the means and time frame of achievements. When necessary, these shall be amended.

Structure and Responsibility

Within our organisation all roles, responsibilities and authorities shall be defined, documented, and communicated not only within our organisation but with customers and suppliers. Senior Management is committed to provide the resources essential for implementation and control of the EMS and has appointed a specific management representative who will define roles, responsibilities, and authority to ensure that the requirements of the EMS are established, implemented, and maintained and that a regular report on performance is provided for top management review.

Training

We shall identify training needs in order that all personnel whose work may create a significant impact on the environment. Formal training will be given during their induction to ESG Security. This training will include establishing and maintaining procedures to ensure that all employees are aware of:

- The importance of conformance with policy, procedures, and requirements.
- The significant environmental impacts, actual, or potential of work activities and environmental benefits of improved personal performance.
- Roles and responsibilities in achieving conformance and including emergency preparedness and response.
- The potential consequences of departure from standard operating procedures.

All personnel will complete a training document that is retained in their personnel files.

Internal Communication

We have established and shall maintain procedures for internal communication at various levels and between functions and for receiving, documenting, and responding to communications

from outside parties. We shall also consider processes for external communication on significant environmental aspects and record any decisions made.

External Communication

Stakeholders are regularly invited to our offices to attend coffee mornings and seminars ref updates and information. We invite stakeholders including recruitment agencies, local committees, and customers to meetings on a quarterly basis. We send newsletters and e-news to all ESG customers via email informing them of any important news and updates that affect the company. ESG does have a stand-alone Communications Policy covering communication. This document is reviewed annually.

Documentation and Control of Documents

Our established documentation system will maintain information either in electronic or paper form to describe the core elements of our management system and their interaction and provide links to related documentation. This documentation system has established and maintained procedures for controlling all documents required by this standard to ensure:

- Proper identification and handling of documents.
- Documents reviewed and revised, as necessary.
- Only current versions of documents are in use.
- Obsolete documents are promptly removed to prevent unintended use.
- Obsolete documents are suitably marked and identified.

Audits

We have established and shall maintain programmes and procedures for periodic environmental management system audits to be carried out to:

- Determine whether the EMS conforms to planned arrangements for environmental management including the requirements of the relevant standard and legislation.
- Determine whether the targets and objectives set in the EMS have been properly maintained and implemented.
- Provide information on the results of such audits to management.

The audit programme, including the schedule shall be based on the environmental importance of the activity concerned and the results of previous audits and shall cover the audit scope, frequency, and methodologies as well as the responsibilities for conducting audits and reporting results.

Management Review

We shall at annual intervals review the EMS to ensure suitability, adequacy and effectiveness and we shall ensure that the necessary information is collected to allow management to carry out and evaluation. This shall be documented.