

## Environmental Policy

*ESG Security operates an ISO 14001:2015 Environmental Management System.*

ESG Security (ESG) are committed to minimising our environmental impact and continually improving our environmental performance.

We recognise the importance of protecting the environment for current and future generations.

Therefore, we pledge to:

- Comply with all relevant environmental legislation, regulations, and other requirements applicable to our operations.
- Continuously assess and minimise the environmental impacts of our activities, products, and services throughout their life cycle.
- Conserve natural resources by striving to reduce waste generation, promote recycling, and use energy and water efficiently.
- Minimise pollution by adopting appropriate technologies and practices to prevent or mitigate emissions to air, water, and land.
- Promote environmental awareness and responsibility among our employees, suppliers, and stakeholders through training, communication, and engagement.
- Set measurable environmental objectives and targets to drive continuous improvement and monitor our progress regularly.
- Work collaboratively with relevant stakeholders, including regulatory authorities, communities, and environmental organisations, to address environmental challenges effectively.
- Regularly review and update our environmental management system to ensure its effectiveness and alignment with our environmental goals.
- Strive for transparency and accountability by communicating our environmental performance openly and honestly with stakeholders.
- Foster a culture of environmental stewardship and innovation, where every employee is empowered to contribute to our environmental sustainability efforts.

To this end this policy and its content will act as a framework for the setting of the respective Environmental Objectives.

This Environmental Policy is endorsed by top management and communicated to all employees, contractors, and other relevant parties.

We are committed to implementing this policy and integrating environmental considerations into all aspects of our business operations.

David Hoey

Managing Director

Signed: *D P Hoey*

Date: February 2024